



NASHOBA PLACEMENT, INC.
Permanent & Temporary Staffing



Outsourced Compensation Services

Looking for a way to meet your changing staffing demands while at the same time controlling your headcount and budget?

Trying to avoid improperly classifying workers because of the recent IRS changes? (W2 vs. 1099)

We can help on both of these important issues!

How it works:

- You recruit, interview and select employees to work at your business
- The employee registers with us and becomes an employee of Nashoba Placement
- You sign the employee's weekly time cards and fax them to us
- We pay the employee by paycheck the same week (or day) of work*
- We send you a single weekly invoice
- Payment must also be paid weekly. Terms are not allowed

We take responsibility for the following:

- Tax payment, filing and record keeping (Federal & State)
- Employer's portion of FICA payment: 7.65% of employees earnings:
Social Security (6.2%) & Medicare (1.45%) = 7.65%
- Unemployment Insurance
- Worker's Compensation Insurance
- Weekly (or even same day!) paycheck distribution
- Health insurance options for the employee

*Direct Deposit is available for employees, which is paid on the Tuesday following the week in which they work.